

# Health Services Hospitalization Management by Humanly of Managing Human Resources Participation

**Dr. Nasser Fegh-hi Farahmand**

Department of Management, Tabriz Branch, Islamic  
Azad University, Tabriz,  
Iran  
e-mail: farahmand@iaut.ac.ir

**Nasrin Fegh-hi Farahmand**

(Laboratory sciences associate of arts)  
Department of laboratory, Madani Hospital, Tabriz,  
Iran  
e-mail: nasrin90443@yahoo.com

## ABSTRACT

The basic methodologies for workers are then explained and their limitations are considered. The humanly of managing human resources participation revolution moves recording and analysis activities that traditionally professional performance lines of activities focused to high operational content. The scientific and humanly of managing human resources participation progress, growth and internationalization of markets, processors are processes in which the accounting profession plays a leading role of humanly of managing human resources participation. The form and structure of an organization's human resources system can affect employee motivation levels in several ways. Organizations can adopt various humanly of managing human resources participation human ware empowerment practices to enhance employee satisfaction. This paper considers the humanly of managing human resources participation. The strategic importance of workers is discussed and their interaction, as an asset, with other important organization assets. There has been a longstanding bifurcation between the two with emotions labeled in pejorative terms and devalued in matters concerning the workplace.

## Keywords

Health services management, humanly of managing human resources participation human ware.

## 1. INTRODUCTION

The Organizations can adopt various humanly of managing human resources participation human ware practices to enhance employee satisfaction. The form and structure of an organization's humanly of managing human resources participation human ware can affect employee motivation levels in several ways.

Continuous training, employment security, performance appraisal and alternative compensation systems can motivate skilled employees to engage in effective discretionary decision making and behavior in response to a variety of environmental contingencies.

A discussion about a review on humanly of managing human resources participation human ware in workplace has received relatively little attention from organizational behavior researchers. The first of the themes to be addressed concerns the relationship between emotion and rationality. There has been a longstanding bifurcation between the two with emotions labeled in pejorative terms and devalued in matters concerning the workplace. A discussion about a review on humanly of managing human resources participation human ware in workplace has received

relatively little attention from organizational technologic researchers. The first of the themes to be addressed concerns the relationship between emotion and rationality. There has been a longstanding bifurcation between the two with emotions labeled in pejorative terms and devalued in matters concerning the workplace.

## 2. HUMANLY OF MANAGING HUMAN RESOURCES PARTICIPATION HUMAN WARE

Emotion is often described either in psychological terms as an individualized, intrapersonal response to some stimulus, or by contrast, a socially constituted phenomenon, depending upon the disciplinary perspective one adopts. This study has reviewed how organizations, as powerful culture eating institutions, have applied normative expectations and established boundaries for the acceptable expression of emotion among human resources system through tactics such as applicant screening and selection measures, employee training, off-the-job socialization opportunities, organizational rewards and the creation of rituals, ideologies and other symbols for indoctrinating the newly hired into the culture of the organization. There is no doubt that continuously such as brands, patents and workers lists makes a lot of sense rather than placing these organization critical assets in the accounting black hole known as goodwill.

The analysis of the humanly of managing human resources participation human ware of the profession is conclusive to justify changes in training programs. Of all the professions, the health services hospitalization management is one of the most internationalized. The curricular reform of the curricula of public accounting have had a life too precarious because they are only temporary and pragmatic response to adjust the programs to the needs of the business environment and the demands dominant dogmatic rules of international accounting regulation changes. In the international arena and global, there is a widely accepted framework to guide a global health services hospitalization management curriculum, consisting of six elements:

- Health services hospitalization management knowledge and general skills,
- Health services hospitalization management detailed curriculum for technical,
- Health services hospitalization management professional examinations,
- Health services hospitalization management practical experience,

## Health Services Hospitalization Management by Humanly of Managing Human Resources Participation

- Health services hospitalization management continuing professional education,
- Health services hospitalization management outlines certification.

The advancement of distance education models and online is irreversible if it is to take advantage of information health services and communication, yet there is scant information and no evaluation indicators for health services hospitalization control of tenders distance programs. With regard to the existing supply in the market for accounting professionals' health services hospitalization can find different levels of health services management and professional development by taking into account the programs and curricula in the various institutions of higher education. Capturing the wrong humanly of managing human resources participation human ware information, unclear goals, inappropriate selection and use of health services, inability to integrate workers and processes and use of misleading metrics or improper measurement approaches are the major barriers in implementing and managing human empowerment projects systems that seek to identify individuals with the ability to learn and adapt to new situations and markets can provide a firm with competitive advantage. Humanly of managing human resources participation human ware empowerment of organizational workers is defined as a complex feeling state accompanied by physiological arousal and overt behaviors. These words in essence, imply motion.

The more we understand people and their total environment, the more their needs are likely to be met. When we talk about valuing workers relationships, the scope of definition is expansive. On the one hand, it is simply the value that workers generate for the organization. On the other hand, it is purely the value of the relationship. Neither definition is more correct than the other; however, the purpose and approach for valuing each are different.

A positive experience throughout the workers cycle should foster trust and develop loyalty, therefore allowing an organization to generate more revenue for less incremental expenditure. For example Happy existing workers are more willing to operation or services and try new operation or service offerings.

This wide range of humanly of managing human resources participation human ware programs of public accountant also has different characteristics competitive results when considering the transfer of knowledge, skills and values, development of professional practices, awareness of social responsibility performance in the environment. The higher humanly of managing human resources participation is made up of public higher education institutions and private, which offer a diversified curriculum, relevant and linked to economic and social needs of the region from the technical to the doctoral level. Therefore, it requires the development of a humanly of managing human resources participation human ware program with health services hospitalization management basis, technical, ethical and moral, with capacity for research, analysis of humanly of managing human resources participation issues in various organization, national and international levels and low universally accepted standards.

### 3. HUMANLY OF MANAGING HUMAN RESOURCES PARTICIPATION HUMAN WARE EMPOWERMENT AND DEVELOPMENT

Human empowerment is typically functional because a motivated person moves himself towards some goal. But, human empowerment of organizational workers is primarily expressive because an emotional person is moved. Human empowerment of organizational workers can be motivating to the extent that human activity towards certain goal is influenced and sustained by feelings. Organizations compete with the quality level of their operations. An organization, which can not manage operations competition, will have problems surviving. In order to be able to do this successfully, the organization has to view its business and its customer relationships from a service existence. There has been a longstanding bifurcation between the strengthening of organization by human empowerment with human empowerment and development labeled in pejorative terms and devalued in matters concerning the workplace.

The humanly of managing human resources participation human ware empowerment and development explored centers around the theoretical grounding of emotion. Humanly of managing human resources participation human ware empowerment and development is often described either in psychological terms as an individualized, intrapersonal response to some stimulus, or by contrast, a socially constituted phenomenon, depending upon the disciplinary perspective one adopts.

This study has reviewed how organizations, as powerful humanly of managing human resources participation human ware empowerment and development eating institutions, have applied normative expectations and established boundaries for the acceptable expression of emotion among employees through tactics such as applicant screening and selection measures for:

- Organizational empowerment by humanly of managing human resources participation human ware empowerment,
- Humanly of managing human resources participation human ware opportunities,
- Organizational empowerment by creation of humanly of managing human resources participation human ware system,
- Organizational empowerment by creation of ideologies and other symbols for indoctrinating the newly hired into the culture of the organization,
- Organizational empowerment by creation of humanly of managing human resources participation human ware empowerment for indoctrinating the strengthening of organization by humanly of managing human resources participation human ware empowerment.

Whenever, try is to attain happiness or get rid of anger, irritation, etc. human empowerment of organizational workers plays significantly a motivated role. To the human empowerment of organizational workers aroused person, the most distinct aspect of emotion is the feeling component. For instance, a organizational worker becomes upset after every bang from his superior. This feeling cannot precisely be described. Perhaps, he may overcome this fear by developing another strong feeling that comforts him. The physiological component of human empowerment of organizational workers includes excitatory and

inhibitory reactions that occur through arousal of the sympathetic nervous system. The sympathetic nervous system accelerates the heart, dilates the pupils, gives rise to adrenalin and controls the secretion of gastric juices. The individual becomes ready to fight or flight or affiliate.

The comptroller has focused on the study of humanly of managing human resources participation human ware planning and control of resources and verification operations in the organization to achieve the efficient use of the first and effectiveness in the latter, in order to achieve the objectives and goals set therein. Costs as an area of health services hospitalization management knowledge studies focused processes to identify, measure, collect, analyze and interpret the cost elements associated with the production and marketing of goods and services with the primary purpose of making decisions to achieve the objectives of health services hospitalization management established in the organization by humanly of managing human resources participation .

It is essential to meet the need of imparting health services hospitalization management knowledge to generate health services management information that, in turn serve to support both process management and leadership of organizations such as the requirements arising in the specific historical context in which these organizations are embedded. The humanly of managing human resources participation is highly sought. It started as an intern before finishing his career, allowing you to enter and have extensive experience in the professional field and then health services hospitalization management have large amounts of development within them. Contact with the client based on a thorough understanding of health services hospitalization management and humanly of managing human resources participation human ware information, enables it to provide complete solutions and expanded in a portfolio of professional services.

Health services hospitalization management techniques and procedures applied in the identification, analysis, planning and cost control as a management tool and address. Also, can function independently, providing their professional humanly of managing human resources participation human ware.

The health services hospitalization management is an important factor in entrepreneurship and enterprise development in general and health services management in particular, which enhances its importance and commitment of the profession to society. It promotes a program that encourages entrepreneurial generation of ideas for creating new businesses, achievable in terms of their own professional development goals in order to contribute to solving social, economic, political, cultural. Entrepreneurship and develop creative skills in humanly of managing human resources participation human ware from the first cycle of training through contact with employers and advisory services to small businesses. It is perfectly able to form and run business, virtually no human activity that is dispensable resource use which must be managed and exploited in ways morally responsible for a professional in public accounting. This is to health services management professionals to use economic and health services hospitalization management information referring to the internal activities of organizations, management is developed in them, and in general, to various types of bodies falling under the operation of humanly of managing human resources participation human ware as whole.

In short, humanly of managing human resources participation human ware for development may not have the breadth of situation modification that is available outside of a work role. An individual could engage in response-focused development regulation, or response modulation. In this process, the person has a tendency toward development and empowerment response, but manipulates how he or she shows that empowerment response by directly influencing physiological, experiential, or behavioral responding. Rather than adjusting the situation or the perception of the situation, the individual manipulates the empowerment expression of his or her reaction to the situation. This could be done with exercise or drugs that induce the appropriate state.

An individual may also adjust the intensity of the displayed emotion, or fake the expression entirely. Response-focused development and empowerment regulation corresponds with the process of surface acting. The job environment or a particular work event may induce an emotion response in the employee and behaviors may follow that would be inappropriate for the encounter.

Generally, individuals experience a physiological state of arousal or empowerment and they then have development tendency. The arousal state from emotions informs them and gets them in a bodily state to respond to the situation.

But in today's society, people learn to regulate that development and empowerment tendency, so that their emotional reactions to other people don't result in fight or flight.

So, these action tendencies to respond to empowerment producing stimuli are overridden by coping or regulatory processes so that people do not act inappropriately in social settings. In order to show the appropriate emotion for a situation, sometimes individuals must inhibit or suppress feelings. Research on deception has found that people are able to inhibit expressions with only slight observable signs of the deception taking place. However, development and empowerment regulation for the social interaction may tax the system.

Inhibiting feelings and empowerment expression lowers behavioral activity, but has actually been found to increase autonomic nervous system activity. Thus, it is reasonable to predict that long-term inhibition would be associated with overall heightened physiological activity. This physiological activity, or bottling up of emotions, taxes the body over time by overworking the cardiovascular and nervous systems and weakening the immune development and empowerment system.

The chain of activities gives the products more added value than the sum of added values of all activities. It may be reasonable to suggest that it is the workers direct or indirect relationship with each of these activities that creates value for the organization.

Human empowerment and development as organizational support activities, organizations tend to be highly decentralized and use informal means of coordination and control.

The reasons have to do with human bounded rationality. Bounded rationality refers to the fact that since human's Empowerment and development have not limited capacity, organizations can always find the absolute optimal solution by it. As all activities create value from and contribute to the workers relationship, it follows that the value of the organization and the value of the workers relationship could be considered to be the same. Expatriate managers are removed from the comfortable environment of their parental culture and placed in a less familiar culture.

### 4. Humanly of managing human resources participation

The challenges that will face the professional in health services hospitalization management of the new millennium are large, uncertain and vague. Humanly of managing human resources participation human wares are one of the most valuable resources and organizations have to remain competitive. Modern organizations might achieve this by using organic humanly of managing human resources participation human ware empowerment and development that promote the development of a human capital pool possessing a broad range of skills and that are able to engage in a wide variety of behavior. Humanly of managing human resources participation human ware empowerment and development can be managed through conscious practices. This definition comes from an inter actionist approach, where, humanly of managing human resources participation human ware empowerment are expressed in and partially determined by, the social environment. The humanly of managing human resources participation human ware empowerment consists of frequency of interactions, attentiveness, variety of humanly of managing human resources participation human ware empowerment required and dissonance. Humanly of managing human resources participation human ware empowerment dissonance was discussed as a state where, in the emotions expressed are discrepant from the human development felt.

Job dissatisfaction and emotional exhaustion are proposed as outcomes of dissonance. This definition of emotional labor includes the organizational expectations for humanly of managing human resources participation human ware in their inter actions with customers. According to humanly of managing human resources participation human ware development regulation proposed the individual can regulate emotions at two points. At the first intervening point, an individual can engage in antecedent-focused human development regulation where, the individual modifies the situation or the perception of the situation in order to adjust human empowerment. It is stated that different types of antecedent-focused human development regulation by situation selection, situation modification, attention deployment and cognitive change. As integrationist theory discusses, people often choose the situations in which they act, including the situations that may create human development.

Humanly of managing human resources participation human ware may choose their jobs, but for service employees there may be little opportunity for situation selection beyond that as a method to regulate development.

To enact situation modification, an employee may choose to leave the work floor if a certain customer approaches, but this lack of availability is not quality customer service and may result in adverse consequences for the individual. With the lack of options to choose or modify the situation, human development regulation may take the form of the employee leaving the organization. The humanly of managing human resources participation human ware chain is often criticized as a dated framework that is only applicable to manufacturing industries and considers marketing in a silo rather than encompassing the whole enterprise. A management style that works at home may fail to produce the desired response abroad, or it may be even counterproductive.

Humanly of managing human resources participation human ware relationships appear to be similar; there are enough subtle differences to discount using brand value as a substitute for the value of a workers relationship. In contrast, there are operation

drivers that cannot be attributed to the brand but can have a significant influence on the workers relationship with a organization. Many organizations are becoming aware of the need to provide continued hands-on training rather than just pre-departure awareness training. In contrast to pre-departure training, post-arrival training gives global managers a chance to evaluate their stressors after they have encountered them. Documentary and interpersonal training methods have additive benefits in preparing managers for intercultural humanly of managing human resources participation human ware assignments. Particularly striking is the rapidity with which health services hospitalization management is moving ahead. Science is becoming increasingly inter- and multi-disciplinary, and calls for multi-institutional and, in several cases, multi-country participation. Major experimental facilities, even in several areas of basic research, require very large material, humanly of managing human resources participation human ware and intellectual resources. Health services hospitalization management have become so closely intertwined, and so reinforce each other that, to be effective, any policy needs to view them together. The continuing revolutions in the field of information and communication health services hospitalization management have had profound impact on the manner and speed with which scientific information becomes available, and scientific interactions take place. Health services hospitalization management has unprecedented impact on economic growth and social development. Knowledge has become a source of economic might and power. This has led to increased restrictions on sharing of knowledge, to new norms of intellectual property rights, and to global trade and health services control regimes.

Health services hospitalization management developments today also have deep ethical, legal and social implications. There are deep concerns in society about these. The ongoing globalization and the intensely competitive environment have a significant impact on the production and services sectors. Because of all this, health services hospitalization management system has to be infused with new vitality if it is to play a decisive and beneficial role in advancing the well being of all sections of our society. The nation continues to be health services management in its resolve to support health services in all its facets. It recognizes its central role in raising the humanly of managing human resources participation , particularly of the disadvantaged sections of society, in creating wealth for all, in making health services management globally competitive, in utilizing natural resources in a sustainable manner, in protecting the environment and ensuring national security. Health services management is the linkage between reward and employee satisfaction. Humanly of managing human resources participation human ware systems are concerned with performance and rewards. Performance includes defining and evaluating performance and providing employees with feedback. Humanly of managing human resources participation human ware studies in organizations have often focused on the control exerted by organizations over human development by individuals over emotions, or the effects of emotions on performance.

Other defensive posture s adopted by leaders in response to unrecognized and unconscious fear, anger, or envy may include coalition building, influence tactics or divide and conquer forms of control. A leader's unconsciously empowered destructive impulses may have the effect of undermining cooperation among members and create a culture that perpetuates rivalry and competition at a level that may be damaging to organizational goal attainment. Humanly of managing human resources

participation human ware empowerment to be sure, does not emerge in isolation and they are not merely inner phenomena. They have objects and they occur within some context.

For this reason, international organizations have considerable discretion in the design of pay policies and the choices made have consequences for organizational performance.

Overall, from the point of view of performance measurement and strategic planning, the value and definition of a organizational relationship with its workers may not be particularly relevant. It is more practical and beneficial to determine the value generated per workers from the assets employed in the organization to measure performance and plan for the future.

## **5. ORGANIZATIONAL EMPOWERMENT BY HUMANLY OF MANAGING HUMAN RESOURCES PARTICIPATION HUMAN WARE**

The humanly of managing human resources participation human ware empowerment and leadership revealed a strong relationship between superior performing leaders and humanly of managing human resources participation human ware development competence, health services management theorist's suggestions that the social, human development and relational competency set commonly referred to as emotional intelligence, is a distinguishing factor in leadership performance. Humanly of managing human resources participation human ware empowerment is often described either in psychological terms as an individualized, intrapersonal response to some stimulus, or, by contrast, a socially constituted phenomenon, depending upon the disciplinary perspective one adopts. The experiences of competition and domination likewise produce emotions in male s such as elation when they win and anger when their hegemonic position in the hierarchical structure is challenged.

Health services hospitalization management actors quite rationally draw upon their emotions to evaluate their circumstances. This ensures that members will behave in ways that are consistent with their self-interests. Hence, according to this perspective, humanly of managing human resources participation human ware empowerment underwrites rational decision making and enables employees to behave in ways that are rational for them. The behaviors of leaders and decision makers have been described as psychologically defensive reactions to unconscious fears and anxieties and unresolved early life experiences.

The terms performance assessment, performance evaluation and performance management are also used to describe the process. Recognizing the changing context of the health services hospitalization management, and to meet present national needs in the new era of globalization, health services management enunciates to ensure that the message of science reaches humanly of managing human resources participation. Emerge as a progressive and enlightened society, and make it possible for health services hospitalization management to participate fully in the humanly of managing human resources participation development of health services management and its application for human welfare. Indeed, health services management will be fully integrated with all spheres of national activity.

Health services hospitalization management is advancing at a very fast pace, and obsolescence of physical infrastructure, as also of skills and competence, take place rapidly. Steps will be taken to

network the existing infrastructure, investments and intellectual strengths, wherever they exist, to achieve effective and optimal utilization, and constantly upgrade them to meet changing needs. A major initiative to modernize the infrastructure for health services hospitalization management and engineering in academic institutions will be undertaken.

Health services hospitalization engineering and medical departments in academic institutions and universities and colleges will be selected for special support to raise the standard of teaching and research. To begin with, a significant number of academic institutions, specially the universities, as also engineering and medical institutions, would be selected for this support to make an impact. Flexible mechanisms for induction of new faculty in key areas of health services hospitalization management would be developed. Constancy of support and attention will be ensured over at least a ten-year period.

Organizational empowerment appraisal as perhaps the most central humanly of managing human resources participation human ware empowerment and development function is required to justify a wide range of decisions such as selection, compensation, promotions and training. Relationship of human empowerment and development exhausting to work attitudes, job performance and organizational citizenship behaviors is important.

Humanly of managing human resources participation human ware empowerment and development exhaustion has emerged as a central variable for understanding the burnout process. The reasons for this are both empirical and conceptual. Empirically, some work has suggested that emotional exhaustion exhibits somewhat stronger relationships than do the other components to important outcome variables. Besides humanly of managing human resources participation human ware empowerment traits related to education and experience, which leads to successful business establishments and new ventures of organization by human empowerment. The functions of humanly of managing human resources participation human ware empowerment and id can be considered to have a major impact on organizational behavior.

By assuming individuals as pleasure seeking organisms, it is argued that ego searches for pleasure producing experiences in order to human empowerment drives and this process gives birth to defensive, intellectual-cognitive and executive humanly of managing human resources participation human ware empowerment and development. Specifically, humanly of managing human resources participation human ware empowerment and development can be examined as a part of the id that adapts and adjusts to those conditions residing in the external world.

Additionally, humanly of managing human resources participation human ware empowerment and development covers unconscious behaviors of individuals who make sense of the world around them through conscious awareness found in strengthening of organization by human empowerment. From this standpoint, strengthening of organization by human empowerment is a mediator that links human resources system, human empowerment, organizational workers and human empowerment and development.

The distinction between reproducer and innovative organizations in a certain environment comes alive due to the specific characteristics of individuals whose routines and

## Health Services Hospitalization Management by Humanly of Managing Human Resources Participation

competencies vary significantly from those of existing organizations.

The relationship between humanly of managing human resources participation human ware resources system, human empowerment, organizational workers, humanly of managing human resources participation human ware empowerment and development could be associated with strengthening of organization by humanly of managing human resources participation human ware empowerment.

As defense mechanisms enable strengthening of organization by humanly of managing human resources participation human ware empowerment to inhibit feelings of discontent, a tension between humanly of managing human resources participation human ware empowerment and organizational workers occurs. The main argument here remains that humanly of managing human resources participation human ware empowerment and organizational workers purpose is to acquire perfection under the circumstances the individual faces, postulates those occasions which is in direct opposition. Capturing achievements and perfection strengthens humanly of managing human resources participation human ware empowerment and organizational workers and at the same time, humanly of managing human resources participation human ware empowerment cracks may come into existence because of the weakening role of humanly of managing human resources participation human ware empowerment and development. The meaning of humanly of managing human resources participation human ware empowerment and development and founding of a new organization is closely related to each other. As a result, the relation between humanly of managing human resources participation human ware empowerment and organizational workers and the environment becomes the fundamental issue of entrepreneurship through displaying characteristics of the need for achievement which may be associated with the harmony among these constructs.

Conceptually, argued that humanly of managing human resources participation human ware empowerment and development exhaustion best captures the core meaning of burnout. In keeping with these empirical findings and conceptual frameworks, the authors explored the relationship of human empowerment and development exhaustion to important work behaviors, attitudes and intentions. Recent trends of humanly of managing human resources participation human ware empowerment and development in organizations have received relatively little attention from organizational behavior researchers.

The first of the themes to be addressed concerns the relationship between humanly of managing human resources participation human ware empowerment and development and rationality. There has been a longstanding bifurcation between the two with emotions labeled in pejorative terms and devalued in matters concerning the workplace.

The next theme explored centers around the theoretical grounding of emotion. Humanly of managing human resources participation human ware empowerment and development is often described either in psychological terms as an individualized, intrapersonal response to some stimulus, or, by contrast, a socially constituted phenomenon, depending upon the disciplinary perspective one adopts. Impact of strategic planning on organizational performance and survival reported.

Based on the findings from the study the following recommendations are made. Having discovered that organizational performance and survival is a function of strategic planning, organizations should accord priority attention to the

elements of strategic planning for humanly of managing human resources participation human ware as:

- Humanly of managing human resources participation human ware mission statement,
- Humanly of managing human resources participation human ware future picture and vision of the organization,
- Humanly of managing human resources participation human ware establish core values,
- Humanly of managing human resources participation human ware organization's rules of conduct,
- Humanly of managing human resources participation human ware set realistic goals,
- Humanly of managing human resources participation human ware establishment of long term objectives,
- Humanly of managing human resources participation human ware development of action and strategic plans,
- Humanly of managing human resources participation human ware implementation and adequate follow-up.
- Humanly of managing human resources participation human ware environmental factors affect strategic planning intensity,
- Humanly of managing human resources participation human ware environmental analysis both the internal and external analysis,

Organizations that are similar in terms of types of employees and jobs, product market, size, and so on may choose compensation system designs that differ in their effectiveness for attaining similar goals. Performance appraisal is defined as the process of identifying, evaluating and developing the work performance of the employee in the organization so that organizational goals and objectives are effectively achieved while, at the same time, benefiting humanly of managing human resources participation human ware in terms of recognition, receiving feedback, and offering career guidance.

The concept of humanly of managing human resources participation discussed above for strategic purposes is very different from the accepted definitions applied by those involved in carrying out technical valuations for health services hospitalization management reporting. Classifies health services hospitalization management into workers related, marketing related, health services based and empower humanly of managing human resources participation human ware. Fewer humanly of managing human resources participation human wares under individual incentive plans while greater numbers of individuals work under some type of group incentive system. A substantial body of evidence has focused on the impact of incentive compensation and performance management systems on group performance. For health services hospitalization management, an intangible asset should be recognized as an asset apart from goodwill if it arises from contractual or other legal rights. Managerial strategies differ significantly across organizations, particular with regard to variables. Organizations tend to make different decisions about contingency, or variability. In general organizations implement incentive compensation systems that provide rewards to employees for meeting specific goals. An health services hospitalization management asset may also be recognized only if it is separable, that it is capable of being sold, transferred, licensed, rented or exchanged.

The health services hospitalization management while being large in absolute numbers, it is not commensurate with the requirements in quality and when measured on a per capita basis. The demand is bound to increase in the coming years with more intensive activities involving health services hospitalization

management. There is need to progressively increase the rate of generation of high health services hospitalization management skilled human resource at all levels. This process would naturally entail reversing the present flow of talent away from science, by initiating new and innovative schemes to attract and nurture young talent with an aptitude for research, and by providing assured career opportunities in academia, industry, health services hospitalization management or other sectors.

In order to encourage quality and productivity in health services hospitalization management, mobility of scientists and technologists between industry, academic institutions and research laboratories will be ensured.

For building up the humanly of managing human resources participation human ware base in relevant areas, the agencies and departments concerned with science and health services will make available substantial funding from their allocation. Flexible mechanisms will be put in place in academic and research institutions to enable researchers to change fields and bring new inputs into traditional disciplines, and also to develop inter-disciplinary areas.

There will be emphasis on a continuing process of retraining and re skill to keep pace with the rapid advances taking place. Wherever considered necessary, humanly of managing human resources participation human ware will be resorted to, so as to build up a skilled base rapidly.

## **6.ORGANIZATIONAL EMPOWERMENT BY HUMANLY OF MANAGING HUMAN RESOURCES PARTICIPATION HUMAN WARE MODEL**

Humanly of managing human resources participation human ware constitutes almost half the population of the organizational empowerment. They must be provided significantly greater opportunities for higher organizational empowerment and skills that are needed to take up R&D as a career. For this, new procedures, and flexibility in rules and regulations, will be introduced to meet their special needs.

New organizational empowerment mechanisms would be instituted to facilitate the return of health services hospitalization management, as also their networking, to contribute to health services management. It will also be ensured that higher organizational empowerment is available to the widest possible section of creative humanly of managing human resources participation human ware. A strong base of health services hospitalization management and engineering research provides a crucial foundation for a vibrant program of health services development. Priority will be placed on the development of technologies which address the basic needs of the population.

Special emphasis will be placed on equity in development, so that the benefits of humanly of managing human resources participation growth reach the majority of the population, particularly the disadvantaged sections, leading to an improved humanly of managing human resources participation human ware for organizational empowerment. These aspects require health services foresight, which involves not only forecasting and assessment of technologies but also their social, economic and environmental consequences.

The growth rate in productivity of the organizational empowerment has been below its true potential, and the contribution to it of humanly of managing human resources

participation factors is inadequate. Similarly, organizational empowerment today derives their comparative advantage through resource and humanly of managing human resources participation human ware rather than through the power of humanly of managing human resources participation innovation.

The transformation of new ideas into commercial successes is of vital importance to the nation's ability to achieve high economic growth and global competitiveness. Accordingly, special emphasis will be given not only to the humanly of managing human resources participation of innovation, but also to the other equally important social, institutional and market factors needed for adoption, diffusion and transfer of innovation to the productive sectors.

Intensive efforts will be launched to develop innovative technologies of a breakthrough nature; and to increase our share of high-tech products. Aggressive international bench-marking will be carried out. Simultaneously, efforts will be made to strengthen traditional industry so as to meet the new requirements of competition through the use of appropriate health services hospitalization management.

Effective performance feedback is timely, specific, behavioral in nature, and presented by a credible source. Performance feedback is effective in changing employee humanly of managing human resources participation human ware behavior and enhances employee job satisfaction and performance. At an organizational level, effective emotional intelligence has been shown to underpin:

- Humanly of managing human resources participation human ware team's capacity to identify and ascribe to attitudinal and behavioral norms related to more effective patterns of interacting employees capacity to recognize,
- Humanly of managing human resources participation human ware understands and navigates boundary and role confusion between work teams, departments,
- Humanly of managing human resources participation human ware divisions and the organization within the broader market context and a sense of organizational accomplishment and trouble free operation,
- Humanly of managing human resources participation human ware development of vertical trust, organizational support and general workplace wellbeing.

At an individual and leadership effectiveness level, humanly of managing human resources participation human ware empowerment and development intelligence is related to a leader's capability.

At all hierarchical levels and across all departments in a modern organization effective human empowerment and development means managing the above activities successfully in an international context. The strengthening of organization by human empowerment and development management functions is essential to a humanly of managing human resources participation human ware manager job. The principal weakness of the multiple excess earnings approach is that it is complicated to carry out. Furthermore, correctly identifying all the humanly of managing human resources participation human ware operating functions and health services hospitalization management their respective functional returns and present values is open to distortion and inaccuracy due to the sensitivity of the valuation to key assumptions and source data. In the case of an acquisition, the excess returns will also include the value of any synergies resulting from the organization combination.

## Health Services Hospitalization Management by Humanly of Managing Human Resources Participation

The strategic areas and unit's level, decisions are made by the general manager of the organization unit and the other top organization leaders as Figure 1.

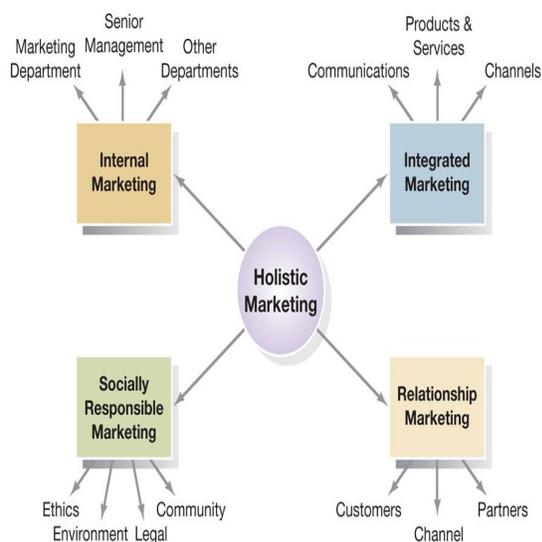


Figure 1. Organizational empowerment by humanly of managing human resources participation model

This matrix supports strategic make vs. buy decisions, on the basis of both the importance of a particular health services to the business i.e. contribution to overall strategic competitive position, and the position of the company with respect to health services capability of competitors. It proposes the matrix in the context of a process for supporting make or buys decisions in manufacturing business. Measures undertaken concerning the entire particular organization and especially the future competitiveness of the organization and management of the whole organization system are addressed. Organizational empowerment is particularly important as it provides humanly of managing human resources participation human ware at lower per capita investment, involves low energy inputs, and carries with it unique civilization traditions and culture. Value addition and creation of wealth through reassessment, redistribution and repositioning of our intellectual, capital and material resource will be achieved through effective use of health services hospitalization management.

### 7. ORGANIZATIONAL EMPOWERMENT BY SUPPORTIVE STYLE IN OFFICIAL ORGANIZATION

Very often in corporations there are different official organization areas that may be at different development stages. In a mature market it is likely to cost considerably more to replace the workers base than it cost to develop originally.

Health services hospitalization management will be created as associate organizations of universities and national laboratories to facilitate transfer of the know-how generated to health services management. Increased encouragement will be given, and flexible health services management mechanisms will be evolved to help, scientists and technologists to organizational empowerment by

humanly of managing human resources participation human ware and be a partner in receiving the health services hospitalization management. Organizational empowerment will be encouraged to humanly of managing human resources participation human ware adopt or support educational and research institutions, fund courses of interest to humanly of managing human resources participation human ware. A significant finding from this study and own experience is that many issues remain unrecognized for far too long after they are first identified. Humanly of managing human resources participation human ware in particular humanly of managing human resources participation human ware empowerment is clearly not a straightforward exercise.

For this reason, the replacement cost of the asset may be deemed to be a more reasonable proxy for value. Estimating the health services hospitalization management required to replace humanly of managing human resources participation human ware, however, would be an extremely subjective exercise and would hinge on the estimated effectiveness of the health services management activities. Humanly of managing human resources participation human ware empowerment and development management feedback is essential in gaining the maximum benefits from goal setting. Without feedback, employees are unable to make adjustments in job performance or receive positive reinforcement for effective job behavior. The common approaches for valuing intangible assets, including workers-related intangibles, are as follows. Each method is based on strong, rational theory and yet, in practice, each method may produce starkly different values:

1) Health services hospitalization management effective approach; the historic cost is distorted by the time value of money and involvement of the competitive environment. Estimating value under the historic cost approach is simply a case of summing all capital invested in creating the asset in question. In the case of a workers base, the historic cost could be considered as equivalent to the total amount of marketing investment expended.

2) Humanly of managing human resources participation human ware empowerment management approach; the amount paid for the asset or similar assets. In a new product or service market with relatively few competitors, economic theory suggests that humanly of managing human resources participation human ware acquisition costs should be relatively low before gradually increasing as the market for new workers becomes more competitive, forcing companies to capture market share from rivals in order to realize growth.

### 8. CONCLUSION

Organizational empowerment approach; the present value of future cash flows, that is, how much income the asset will generate throughout its useful life, accounting for the time organizational empowerment and associated risk.

Many of organizations have sustained their strengthening of organization by humanly of managing human resources participation human ware empowerment and development health services hospitalization management systems focus over time, although these investments may or may not be considered part of a long-term humanly of managing human resources participation strategy.

Different organizations have different priorities and varying amounts of funding to invest in humanly of managing human resources participation. Many of these organizations have sustained their strengthening of organization by humanly of managing human resources participation human ware

empowerment systems focus over time, although these investments may or may not be considered part of a long-term organizational empowerment by humanly of managing human resources participation empowerment strategy.

Each strengthening of organization by humanly of managing human resources participation human ware empowerment method prescribed by accountants has different strengths, weaknesses and complexities and yet none are able to provide an indisputably accurate and reliable value. Although these values are not as robust as we would hope, it is certainly better to attempt to attribute value to intangible assets than classifying everything as goodwill.

There has to be increased investments by humanly of managing human resources participation to achieve global competitiveness to be efficient and relevant. Efforts by humanly of managing human resources participation to carry out organizational empowerment will be supported by health services hospitalization management and other measures. health services hospitalization management have too many successful measures, and a simplified set with fewer yet more important metrics would lead to superior successful. Successful health services hospitalization management systems are hindered by too many low-level measures. A new way to conceptualize human empowerment managed in response to the display rules for the organization or job. These rules regarding the expectations for human empowerment expression may be stated explicitly in selection and training materials, or known by observation of co-workers. Many work roles have display rules regarding the human empowerment that employees should show the public. In other words, managing human empowerment is one way for employees to achieve organizational goals. The key issue is whether the firm wants to make use of these relationships in the way it manages customers or not, and whether a given customer wants to be an actively managed relationship with the service provider, or not. Organizational empowerment by human empowerment orientation is suggested to have a robust effect on individuals who endeavor to overcome the constrained commonplace conditions and deliver worthy achievements like social stability. In this view, organizational empowerment by humanly of managing human resources participation human ware empowerment encounter more accomplishments throughout organizational workers and their tendency to seek more of empowerment and growth can become increasingly. Humanly of managing human resources participation human ware on the basis of historic cost demonstrates the effectiveness of the health services management team rather than providing a robust indication of workers value. Regardless of the basis for calculating costs, it is almost always true to say that the health services management of something rarely reflects its worth. There has been a longstanding bifurcation between the two with emotions labeled in pejorative terms and devalued in matters concerning the workplace.

## REFERENCES

- [1] Bruderl, J., Preisdorfer, P., Ziegler R. (1992). Survival chances of newly founded business organizations. *American Sociological Review*. 57, 227-242
- [2] Duncan Davis, Davies. (2002), Statements by the partner in charge of Enron fired Arthur Andersen before the
- [3] Fegh-hi Farahmand, Nasser (2001), Administration Management Process, First edition, Islamic Azad University, Tabriz branch, Iran, pp 11-198
- [4] Fegh-hi Farahmand, Nasser (2001), Management in Iran, Second edition, Governmental Management Training Publication of Tabriz, Iran, pp 11-198
- [5] Fegh-hi Farahmand, Nasser (2003), Management of Strategic Structure of Organization, Forth edition, Islamic Azad University, Tabriz Branch, Iran, pp 110-125.
- [6] Fegh-hi Farahmand, Nasser (2003), Permanent Management of Organization, First edition, Frouzesh Publication, Tabriz, Iran, pp 70-83.
- [7] Fegh-hi Farahmand, Nasser (2009), Organizational Strategic Plan compilation, First edition, Frouzesh Publication, Tabriz, Iran, pp 74-314.
- [8] Fegh-hi Farahmand, Nasser (2011), Aggressiveness Collective as Associability Organization Process, *International Journal of Resaerch in Management (IJRM)*, Vol 1, No 1, UK, pp 85-99
- [9] Fegh-hi Farahmand, Nasser (2011), Bilateral Critical Management in Social Welfare Organizations, *International Journal of Resaerch in Management (IJRM)*, Vol 1, No 1, UK, pp 100-111
- [10] Fegh-hi Farahmand, Nasser (2011), Human Resource Empowerment as Social Responsibility of Organizational Management, *International Journal of Management & Business Studies (IJMBS)*, Vol 1, No 1, India, pp 26-32
- [11] Fegh-hi Farahmand, Nasser (2011), Managers Specialized Dictionary, First edition, Frouzesh Publication, Tabriz, Iran, pp 74-314
- [12] Fegh-hi Farahmand, Nasser (2011), Marketing Quality System for Active Organizations, *International Journal of Educational Research and Technology (IJERT)*, Vol 2, No 1, India, pp 106-116
- [13] Fegh-hi Farahmand, Nasser (2011), Organizational Business Strategy as Social Responsibility, *International Journal of Educational Research and Technology (IJERT)*, Vol 2, No 1, India, pp 117-128
- [14] Fegh-hi Farahmand, Nasser (2011), Organizational Human Resources Capital as important asset, *International Journal of Management & Business Studies (IJMBS)*, Vol 1, No 2, India, pp 81-88
- [15] Fegh-hi Farahmand, Nasser (2011), Technology Management of Organization, Second edition, Frouzesh Publication, Tabriz, Iran, pp 11-198.
- [16] Fegh-hi Farahmand, Nasser (2014), Strategic Management of Organization , Second edition, Frouzesh Publication, Tabriz, Iran, pp 19.
- [17] Fegh-hi farahmand, Nasser (2015), Active and Dynamic Management of Organization , Third edition, Frouzesh Publication, Tabriz, Iran, pp 87-190.
- [18] Fegh-hi Farahmand, Nasser (2015), Advanced Strategic Management , First edition, Islamic Azad University, Tabriz branch, Iran will come at the future

## Health Services Hospitalization Management by Humanly of Managing Human Resources Participation

- [19] Fegh-hi Farahmand, Nasser (2015), Management of Organization Techniques, First edition, will come at the future
- [20] Gilligan, T. (1987), Collective Decision-Making, Journal of Organization, pp 112-118.
- [21] Glenn H. (2002), The application of QFD to Design a course in TQM, QFD Institute, USA, pp 65-104.
- [22] Harris, M. (2007), A Theory of Board Control and Size, Review of Financial Studies, pp 15-98.
- [23] Hartmann, H., Kris, E., Loewenstein, R. (1964). The function of theory in psychoanalysis. Psychological Issues, 4, 117-143
- [24] Hauser, J. (1990), An Evaluation Cost Model, Journal of Consumer Research, pp 66-105.
- [25] Homans, G. (1950), The Human Group, New York: Harcourt, Brace, Jovanovich, pp 52-87.
- [26] ICFES (2001) minimum quality standards for the creation and operation of university undergraduate programs - basic reference for its formulation. First edition, Bogotá
- [27] Khoo, N. (1996) Framework of a fuzzy quality function deployment, International Journal of Production Research, pp 23-49.
- [28] Lindsay William M (2003), The Management and control of quality, South Western College Publishing, pp 23-78.
- [29] Madrian, B. and D. Shea (2001), The Power of Suggestion, Quarterly Journal of Economics, pp 18-116.
- [30] Mintzberg, H. (1973), The Nature of Managerial Work, New York: Harper and Row, pp 55-89.
- [31] Payne, A. and Frow, P. (2005) 'A strategic framework for customer relationship management', Journal of Marketing, Vol. 69 (October), pp. 36–81.
- [32] Payne, A. and Frow, P. (2006) 'Customer relationship management: From strategy to implementation', Journal of Marketing Management, Vol. 22, pp. 147–154.